

<b>Job Identification</b>	228118
<b>Job Category</b>	Health & Safety
<b>Posting Date</b>	01/11/2024, 05:59 PM
<b>Apply Before</b>	01/25/2024, 05:59 PM
<b>Degree Level</b>	High School Graduate
<b>Job Schedule</b>	Full time
<b>Locations</b>	Kahama Shinyanga, Kahama, Shinyanga, P.O. Box 891, TZ

## **JOB ADVERT – SAFETY OFFICER (02 VACANCIES)**

### **Position Description**

#### **Roster: 6 Weeks On /3 Weeks Off**

Bulyanhulu Gold Mine is seeking to recruit a **Safety Officer** to join and grow our team.

Join our exceptional team and embody Barrick’s core values as you work with us. We are in search of individuals who can champion Barrick’s DNA by:

- Communicating **Honestly, Transparently, and Acting with Integrity**
- Exhibiting a **Results-Driven** approach
- Delivering solutions that are **Fit for Purpose**
- Dedicating themselves to **Building a Sustainable Legacy**
- Taking **Responsibility and being Accountable**
- Committing to **Zero Harm**
- Cultivating strong and meaningful **Partnerships**

If you’re ready to contribute to our **world-class team** while embracing these values, we encourage you to apply and become a valued member of our diverse workforce.

### **Responsibilities:**

- Ensure safe work practices, i.e., attending compulsory safety courses and meetings, use of required PPE, incident/accident reporting and ensuring total adherence to all Safety, Occupational Health, and Environmental Policies, as well as other relevant policies, procedures, and guidelines.
- Monitor the implementation of ISO 45001:2018 Occupational Health and Safety Management System
- Lead and influence change whilst developing a positive safety culture.
- Provide support and guidance to Safety Representatives
- Conduct On job Coaching and Training to employees on Standard Operating Procedures (SOPs) and safe work practices.
- Demonstrate commitment in the completion of health and safety activities.
- Timely and accurate completion of Safety daily, weekly, monthly, and yearly report
- Conduct scheduled weekly and monthly Safety meetings.

- Maintain accuracy information in Management of Change (MOC's) database.
- Participate in review of Standard Operating Procedures
- Conduct workplace inspections and audits as required.
- Assist in incident and accident investigations.
- Monitor and follow up on incident investigation recommendations to ensure actions are completed and implemented.
- Ensure compliance with relevant Tanzanian Occupational Health and Safety regulations.
- Demonstrate commitment in the completion of health and safety activities including standards set for the company.
- Correct and report safety hazards when observed.
- Actively support and participate in safety initiatives or training as required.
- Assisting with facilitation of formal risk assessments.
- Ability to conduct OHS Incident and Accident Investigation
- Ability to conduct OHS Hazards Identification and Risk Assessment

### **Qualification Requirements:**

- Bachelor's degree in occupational health and safety management or Equivalent bachelor's degree.
- ISO 45001:2018 Lead Auditor (Passed Certificate)
- NEBOSH International General Certificate
- Occupational Health and Safety Risk Assessment Certificate
- National Occupational Safety and Health Certificate I & II
- A Valid Tanzania Driving License

### **Experience and competencies needed:**

- **3- 5 Years' Experience in Technical OHS Practice** in underground Mining Operation.
- ISO Management System Internal and External Auditor, preferable ISO 45001:2018

### **Skills / knowledge requirements:**

- Sound knowledge of Regulatory Requirements within Mining Industry Regulations- Occupational Health and Safety, Mining, Explosives, ICMI Code, Environmental Laws, and IFC Occupational Health and safety guidelines.
- Computer Skills- MS Office (words, excel, power point)
- Communication, Fluent in written and verbal in English & Swahili
- Problem Solving Techniques Certificate (Incident and Accident investigating) ICAM.
- Formal Training Qualification in Risk Management, Accident Investigations and Occupational Health and Safety.
- Workplace OHS Inspections
- OHS Monitoring and Performance Evaluation

### **What We Can Offer You:**

- A comprehensive compensation package including bonuses and site-specific benefits.

- The ability to make a difference and lasting impact.
- Work in a dynamic, collaborative, progressive, and high-performing team
- Opportunities to grow and learn with industry colleagues.

[CLICK HERE TO APPLY](#)